

**Newman Catholic Collegiate Gender Pay Report**

•mean gender pay gap	21.5
•median gender pay gap	45.1
•mean bonus gender pay gap	0.0
•median bonus gender pay gap	0.0
•proportion of males receiving a bonus payment	0.0
•proportion of females receiving a bonus payment	0.0
Upper Quartile Males	23.7
Upper Middle Quartile Males	18.4
Lower Middle Quartile Males	15.8
Lower Quartile Males	5.2
Upper Quartile Females	76.3
Upper Middle Quartile Females	81.6
Lower Middle Quartile Females	84.2
Lower Quartile Females	94.8